

LEROY GREENE ACADEMY

Resolution No. 20-01

IN THE MATTER OF: Resolution Regarding Leave Benefits For Management, Confidential And Unrepresented Employees Arising From Coronavirus (Covid-19) for the 2020-21 School Year.

The following RESOLUTION was duly passed by the Executive Council of Leroy Greene Academy, at a meeting held on December 11, 2020, by the following roll call vote:

Steve Meyer	_____
Amy Adams	_____
Scott Fitzgerald	_____
Javetta Cleveland	_____
Angela Herrera	_____

Signed and approved by me after its passage: _____
Scott Fitzgerald, Principal

Attest:

Natalie Amaro, Administrative Support Manager

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a statewide emergency arising from the coronavirus (COVID-19).

WHEREAS, on March 13, 2020, the President of the United States declared a State of Emergency due to the outbreak and spread of a coronavirus (COVID-19).

WHEREAS, on March 16, 2020, the Natomas Unified School District Board approved a resolution to temporarily close all District schools, including Leroy Greene Academy, commencing March 13, 2020 in order to ensure and protect the welfare, safety and educational wellbeing of all students.

WHEREAS, on October 14, 2020, the Natomas Unified School District Board identified key benchmarks for Transitional reopening of schools, including Leroy Greene Academy.

WHEREAS, the Natomas Unified School District has partnered with Sacramento County Public Health with an in- district testing center ("Partner"). The Natomas Unified School District commits to remaining a partner as long as Partner allows and based on acceptable terms. Since September 15, 2020, District staff has been offered free COVID-19 Testing at the testing center.

WHEREAS, the Natomas Unified School District has negotiated memorandum of understandings with the Natomas Teachers Association and California School Employees Association, and its Chapter No. 745 which includes terms related to leaves of absences related to COVID-19, including that any bargaining unit member that was exposed and contracted COVID-19 from District-related business, will not be subject to any loss of sick days during the 2020-21 school year.

WHEREAS, Leroy Greene Academy recognizes that management, confidential and unrepresented employees continue to provide services to support operations and instruction during school closures arising from the COVID-19 pandemic and during transitional reopening of schools.

NOW THEREFORE, BE IT RESOLVED AND ORDERED:

1. If Contact Tracing shows any Manager, including a certificated or classified administrator with an individual employment agreement, or any confidential or unrepresented employee was exposed and contracted COVID-19 from Leroy Greene Academy-related business, that employee will not be subject to any loss of sick days during the 2020- 21 school year.
2. Compensation and benefits of managers, confidential and unrepresented employees shall not be reduced as a result of a school or department closure during the 2020-21 school year.
3. This resolution shall be considered an amendment of the terms and conditions of employment for confidential or unrepresented employees and managers, including any employment agreement entered into with a classified manager or certificated administrator.