



Executive Council
Meeting Agenda
Thursday, August 25, 2022
LGA - Virtual
4:00 pm

I. OPEN SESSION

Quick Summary/Abstract:

NOTE: The regular council meeting is being conducted as allowable under the Assembly Bill 361, Government Code Section 54953.

Members of the public may access this meeting virtually at

<https://natomasunified.zoom.us/j/82586203479?pwd=MWl3TDVyd3lGdVZ6c3czOVNoWWlrdz09>

Members of the public are encouraged to submit public comments via eComment through email at namaro@natomasunified.org

II. ROLL CALL

III. APPROVAL OF THE AGENDA

IV. CELEBRATIONS

- a. Start of School
- b. Senior Sunrise - Wednesday, August 17th
- c. Teacher of the Year: Amy Bostick
- d. Academic Assembly for Quarter 4 of 21-22

V. PUBLIC COMMENTS

PUBLIC COMMENTS PROCEDURE: LGA's Executive Council (Council) welcomes the public's participation at Council Meetings and has devoted time in the meeting for that purpose. The Council requests that you fill out a Public Comment card and turn it into the Administrative Assistant. Your name will be called under the appropriate agenda item or Public Comment section of the agenda. Presentations from the public are limited to two (2) minutes regarding any item that is within the Council's subject matter jurisdiction. The Council shall limit the total time for public input on each item to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Council Members to respond to public comments. In addition, the Council may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.

VI. PRESENTATIONS

a. **Start of Schools Presentation**

Prepared by David Rodriguez, Assistant Superintendent/Principal

VII. CONSENT ITEMS

CONSENT ITEM PROCEDURE: Generally, routine items are approved by one motion without discussion. The Superintendent or Board member may request that an item be pulled from the Consent Agenda and voted on separately.

a. **Approve Consent Calendar**

Prepared by Natalie Amaro, Administrative Support Manager (Confidential)

- b. **Approve the Executive Council Meeting Minutes 6/16/22**
Prepared by Natalie Amaro, Administrative Support Manager (Confidential)
- c. **Approve the Personnel Items**
Prepared by Natalie Amaro, Administrative Support Manager (Confidential)

Action Required

The Executive Council is asked to approve the personnel items.

Certificated Resignation:

Sean Hanners, Social Science Teacher, 1.0 FTE, Effective: 6/30/2021

Certificated New Hires:

Kurtis Smith, AVID/ELD Teacher, 1.0 FTE, Effective: 8/4/2022; Beth Anderson, Business Teacher, 1.0 FTE, Effective: 8/4/2022; Natassjah Diaz, Music Teacher, 1.0 FTE, Effective: 8/4/2022; Michael Stevens, Math Teacher, 1.0 FTE, Effective: 8/4/2022; Tiffany Tam, Science Teacher, 1.0 FTE, Effective: 8/4/2022; Jon Virtue, Social Science Teacher, 1.0 FTE, Effective: 8/4/2022

- c. **Approve the 'A-G' Completion Improvement Grant Plan**

Recommended Motion: The Council is asked to approve the LGA 'A-G' Completion Improvement Grant Plan.

At the June 16th Council Meeting, the Council was asked to receive a report on the LGA 'A-G' Completion Improvement Grant.

The 'A-G' Completion Improvement Grants are provided to Local Educational Agencies based on their 2020-2021 A-G completion rates. This is one-time funding that is intended to be expended through 2025-2026, and cannot be used in place of funds already allocated to support A-G work. The previous report provided the Council with a background on the grants, past and current A-G completion data, review of past and current work in place to support A-G access and completion, and planned activities to support students and staff moving forward.

VIII. ACTION ITEMS

ACTION AGENDA PROCEDURE: Formal action is required on each item which frequently includes discussion prior to the motion. Time is given for public comments.

- a. **Ratify LGA Certificated Salary Schedules**

Recommended Motion: The Council is asked to ratify the LGA Certificated Salary Schedule for 2022-23 and 2023-24.

Rationale: Natomas Unified and the Natomas Teachers Association signed a tentative agreement for 2022-23 and 2023-24. It is a 2-year deal with no reopeners.

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 certificated salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023 certificated salary schedules, effective July 1, 2023
- An increase to the District's contribution toward health and welfare

benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

b. **Approve LGA Classified Support Staff Salary Schedule Increases**

Recommended Motion: The council is asked to approve the LGA Classified Support Staff Salary Schedule 5.0% increases for 22-23, and 5.0% increase for 23-24.

Rationale:

- For the 2022-2023 year: 5.0% added to the classified 2022-2023 year salary schedule, effective July 1, 2022. A one-time payment equal to 5.0% of each support staff member's annual base salary to be paid on the October, 2022 pay warrant.
- For the 2023-2024 year: 5.0% added to the classified 2023-2024 year salary schedule, effective July 1, 2023. A one-time payment equal to 2.0% of each support staff member's annual base salary to be paid on the October, 2022 pay warrant.
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

c. **Approve LGA Management Salary Schedule Increases**

Recommended Motion: The Council is asked to provide LGA management the same modifications to salaries and the health/welfare benefits as NUSD agreed upon with NTA and CSEA. This includes:

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 unrepresented/confidential/management salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023 unrepresented/confidential/management salary schedules, effective July 1, 2023
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

d. **Approve LGA College and Career Counseling Salary Schedule Increases**

Recommended Motion: The Council is asked to provide LGA unrepresented staff the same modifications to salaries and the health/welfare benefits as NUSD agreed upon with NTA and CSEA. This includes:

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 unrepresented/confidential/management salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023 unrepresented/confidential/management salary schedules, effective July 1, 2023
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

e. **Approve Confidential Administrative Support Salary Schedule**

Recommended Motion: The Council is asked to provide LGA confidential staff the same modifications to salaries and the health/welfare benefits as NUSD agreed upon with NTA and CSEA. This includes:

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 unrepresented/confidential/management salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023 unrepresented/confidential/management salary schedules, effective July 1, 2023
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

IX. FUTURE AGENDA ITEMS

a. Budget

X. ADJOURNMENT

- 2) *The times for Agenda items are approximations and will vary depending on the amount of information and discussion necessary to conduct the Business of the Council.*
- 3) *Consent and Action items are funded out of the General Fund unless otherwise noted.*
- 4) *Assistance for the Disabled: Please contact LGA's Front Office at (916) 567-5560 at least 24 hours before the scheduled board meeting to request disability-related accommodations in order to participate in the public board meeting. (Government Code §54954.2) (Americans with Disabilities Act of 1990, §202.)*