



Executive Council  
Meeting Agenda  
Thursday, August 25, 2022  
LGA - Virtual  
4:00 pm

I. OPEN SESSION

**Quick Summary/Abstract:**

NOTE: The regular council meeting is being conducted as allowable under the Assembly Bill 361, Government Code Section 54953.

Members of the public may access this meeting virtually at

<https://natomasunified.zoom.us/j/82586203479?pwd=MWI3TDVyd3lGdVZ6c3czOVNoWWlrdz09>

Members of the public are encouraged to submit public comments via eComment through email at [namaro@natomasunified.org](mailto:namaro@natomasunified.org)

**Minutes**

Assistant Superintendent/Principal Rodriguez called the meeting to order at 4:01pm.

II. ROLL CALL

**Minutes**

David Rodriguez, Amy Adams, Angela Herrera, and William Young were present.

III. APPROVAL OF THE AGENDA

**Minutes**

**Motion:**

Passed with a motion by Amy Adams and a second by Angela Herrera.

Vote:

David Rodriguez- Yes

William Young - No vote

Amy Adams - Yes

Angela Herrera - Yes

IV. CELEBRATIONS

a. Start of School

**Minutes**

Principal/Assistant Superintendent Rodriguez shared that it has been a great start to the school year. He added that the leadership students prepared the campus for Week of Welcome which included rolling out the red carpet in the entrance of the school. The students entered a campus full of decorations, music, and Leadership/WEB Students cheering them on. He added that it was a phenomenal start and students are excited to be back on campus.

b. Senior Sunrise - Wednesday, August 17th

**Minutes**

Principal/Assistant Superintendent Rodriguez shared that on Wednesday, August 17th the class of 2023 came out for senior sunrise with their classmates. He added that the students had light breakfast together and enjoyed the sun rise to represent the start of

their senior year together. He also shared that staff joined the students as well.

- c. Teacher of the Year: Amy Bostick

**Minutes**

Principal/Assistant Superintendent Rodriguez recognized Amy Bostick as Teacher of the Year. He shared that she is a leader on campus, and is well respected by staff, parents, and students. He added that it was a well deserved honor for her. Amy Adams added that she was pleased to see that Ms. Bostick is Teacher of the Year and that it is well deserved.

- d. Academic Assembly for Quarter 4 of 21-22

**Minutes**

Principal/Assistant Superintendent Rodriguez shared that LGA held it's first Academic Assembly for all grades to recognize the achievements in quarter 4 of the 21-22 school year. He added that this included the students that passed their AP exams. He added that Carl Siegel (HS Activities Director) and Tyler Heminger (WEB Advisor) did a great job leading their students with the setup and presentation of the assemblies. Principal Rodriguez also gave a shout out to the high school leadership students and middle school WEB students for their hard work to plan and prep the assemblies.

V. PUBLIC COMMENTS

*PUBLIC COMMENTS PROCEDURE: LGA's Executive Council (Council) welcomes the public's participation at Council Meetings and has devoted time in the meeting for that purpose. The Council requests that you fill out a Public Comment card and turn it into the Administrative Assistant. Your name will be called under the appropriate agenda item or Public Comment section of the agenda. Presentations from the public are limited to two (2) minutes regarding any item that is within the Council's subject matter jurisdiction. The Council shall limit the total time for public input on each item to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Council Members to respond to public comments. In addition, the Council may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.*

**Minutes**

No public comments

VI. PRESENTATIONS

- a. **Start of Schools Presentation**

Prepared by David Rodriguez, Assistant Superintendent/Principal

**Minutes**

Principal/Assistant Superintendent Rodriguez reiterated how great the start of the school year has been. He shared that the LGA staff attended 5 days of professional Development before the first day of school. He added that 14 new staff members were added this year and it has been smooth start. He stated that during the staff professional development days they went through LGA's areas of focus this year. He included that the areas consist of literacy, system of assessment, a culture of resilience, and campus safety. He concluded that the best part of the 5 days was the positive feedback from the staff regarding the trainings.

Amy Adams stated that she wanted to give Mr. Rodriguez kudos for being such a strong leader for the staff and students. She added that this is the reason that the start of the school year has been great. Mr. Rodriguez thanked Mrs. Adams and added that it is a team effort.

VII. CONSENT ITEMS

*CONSENT ITEM PROCEDURE: Generally, routine items are approved by one motion*

without discussion. The Superintendent or Board member may request that an item be pulled from the Consent Agenda and voted on separately.

a. **Approve Consent Calendar**

Prepared by Natalie Amaro, Administrative Support Manager (Confidential)

b. **Approve the Executive Council Meeting Minutes 6/16/22**

Prepared by Natalie Amaro, Administrative Support Manager (Confidential)

c. **Approve the Personnel Items**

Prepared by Natalie Amaro, Administrative Support Manager (Confidential)

**Action Required**

The Executive Council is asked to approve the personnel items.

**Certificated Resignation:**

Sean Hanners, Social Science Teacher, 1.0 FTE, Effective: 6/30/2021

**Certificated New Hires:**

Kurtis Smith, AVID/ELD Teacher, 1.0 FTE, Effective: 8/4/2022; Beth Anderson, Business Teacher, 1.0 FTE, Effective: 8/4/2022; Natassjah Diaz, Music Teacher, 1.0 FTE, Effective: 8/4/2022; Michael Stevens, Math Teacher, 1.0 FTE, Effective: 8/4/2022; Tiffany Tam, Science Teacher, 1.0 FTE, Effective: 8/4/2022; Jon Virtue, Social Science Teacher, 1.0 FTE, Effective: 8/4/2022

c. **Approve the 'A-G' Completion Improvement Grant Plan**

Recommended Motion: The Council is asked to approve the LGA 'A-G' Completion Improvement Grant Plan.

At the June 16th Council Meeting, the Council was asked to receive a report on the LGA 'A-G' Completion Improvement Grant.

The 'A-G' Completion Improvement Grants are provided to Local Educational Agencies based on their 2020-2021 A-G completion rates. This is one-time funding that is intended to be expended through 2025-2026, and cannot be used in place of funds already allocated to support A-G work. The previous report provided the Council with a background on the grants, past and current A-G completion data, review of past and current work in place to support A-G access and completion, and planned activities to support students and staff moving forward.

**Minutes**

**Motion:**

Passed with a motion by William Young and a second by Amy Adams.

**Vote:**

David Rodriguez- Yes

William Young - Yes

Amy Adams - Yes

Angela Herrera - Yes

VIII. ACTION ITEMS

*ACTION AGENDA PROCEDURE: Formal action is required on each item which frequently includes discussion prior to the motion. Time is given for public comments.*

a. **Ratify LGA Certificated Salary Schedules**

Recommended Motion: The Council is asked to ratify the LGA Certificated Salary Schedule for 2022-23 and 2023-24.

Rationale: Natomas Unified and the Natomas Teachers Association signed a tentative agreement for 2022-23 and 2023-24. It is a 2-year deal with no reopeners.

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 certificated salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023 certificated salary schedules, effective July 1, 2023
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

**Minutes**

**Motion:**

Passed with a motion by Angela Herrera and a second by Amy Adams.

**Vote:**

David Rodriguez- Yes

William Young - Yes

Amy Adams - Yes

Angela Herrera - Yes

b. **Approve LGA Classified Support Staff Salary Schedule Increases**

Recommended Motion: The council is asked to approve the LGA Classified Support Staff Salary Schedule 5.0% increases for 22-23, and 5.0% increase for 23-24.

Rationale:

- For the 2022-2023 year: 5.0% added to the classified 2022-2023 year salary schedule, effective July 1, 2022. A one-time payment equal to 5.0% of each support staff member's annual base salary to be paid on the October, 2022 pay warrant.
- For the 2023-2024 year: 5.0% added to the classified 2023-2024 year salary schedule, effective July 1, 2023. A one-time payment equal to 2.0% of each support staff member's annual base salary to be paid on the October, 2022 pay warrant.
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

**Minutes**

**Motion:**

Passed with a motion by Angela Herrera and a second by Amy Adams.

**Vote:**

David Rodriguez- Yes

William Young - Yes

Amy Adams - Yes

Angela Herrera - Yes

**c. Approve LGA Management Salary Schedule Increases**

Recommended Motion: The Council is asked to provide LGA management the same modifications to salaries and the health/welfare benefits as NUSD agreed upon with NTA and CSEA. This includes:

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 unrepresented/confidential/management salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023 unrepresented/confidential/management salary schedules, effective July 1, 2023
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:

\$250/month for family coverage

\$200/month for two party or single parent coverage

\$150/month for single coverage

**Minutes**

**Motion:**

Passed with a motion by Angela Herrera and a second by Amy Adams.

**Vote:**

David Rodriguez- Yes

William Young - Yes

Amy Adams - Yes

Angela Herrera - Yes

**d. Approve LGA College and Career Counseling Salary Schedule Increases**

Recommended Motion: The Council is asked to provide LGA unrepresented staff the same modifications to salaries and the health/welfare benefits as NUSD agreed upon with NTA and CSEA. This includes:

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 unrepresented/confidential/management salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023

unrepresented/confidential/management salary schedules, effective July 1, 2023

- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:  
  
\$250/month for family coverage  
  
\$200/month for two party or single parent coverage  
  
\$150/month for single coverage

**Minutes**

**Motion:**

Passed with a motion by Angela Herrera and a second by Amy Adams.

Vote:

David Rodriguez- Yes

William Young - Yes

Amy Adams - Yes

Angela Herrera - Yes

**e. Approve Confidential Administrative Support Salary Schedule**

Recommended Motion: The Council is asked to provide LGA confidential staff the same modifications to salaries and the health/welfare benefits as NUSD agreed upon with NTA and CSEA. This includes:

- For the 2022-2023 school year: 5.5% will be added to the 2021-2022 unrepresented/confidential/management salary schedules, effective July 1, 2022
- For the 2023-24 school year: 5.0% will be added to the 2022-2023 unrepresented/confidential/management salary schedules, effective July 1, 2023
- An increase to the District's contribution toward health and welfare benefits for staff who qualify for and enroll in coverage an additional:  
  
\$250/month for family coverage  
  
\$200/month for two party or single parent coverage  
  
\$150/month for single coverage

**Minutes**

**Motion:**

Passed with a motion by Angela Herrera and a second by Amy Adams

Vote:

David Rodriguez- Yes

William Young - Yes

Amy Adams - Yes

Angela Herrera - Yes

IX. FUTURE AGENDA ITEMS

a. Budget

X. ADJOURNMENT

**Minutes**

Assistant Superintendent/Principal Rodriguez adjourned the meeting at 4:15pm.

**Motion:**

Passed with a motion by Amy Adams and a second by Angela Herrera.

**Vote:**

David Rodriguez- Yes

William Young - Yes

Amy Adams - Yes

Angela Herrera - Yes

- 1) *Back-up material may be posted online up to 24 hours before the Council meeting.*
- 2) *The times for Agenda items are approximations and will vary depending on the amount of information and discussion necessary to conduct the Business of the Council.*
- 3) *Consent and Action items are funded out of the General Fund unless otherwise noted.*
- 4) *Assistance for the Disabled: Please contact LGA's Front Office at (916) 567-5560 at least 24 hours before the scheduled board meeting to request disability-related accommodations in order to participate in the public board meeting. (Government Code §54954.2) (Americans with Disabilities Act of 1990, §202.)*