

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
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Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Leroy Greene Academy (LGA) is an academic charter school, operated by NUSD to serve students in the 6th through 12th grades. Our Vision is that All students graduate college and career ready, productive, responsible, and engaged global citizens. To do that, LGA is committed to PRIDE: Purpose, Results, Innovation, Determination, and Empathy.

We are a public school with the ability to operate differently than a traditional school. We implement challenging academic programs and high-leverage systems that ensure all students are prepared for college. Students complete coursework in two innovative pathways -- Visual Arts & Technology, and Business Entrepreneurship. Our culture of achievement is defined by high expectations for academic performance and citizenship.

We value diversity and connectedness, and we believe that the strength of our Lion PRIDE helps to create a rich educational experience focused on ensuring that all Lion students graduate college-ready. LGA hosts a diverse group of students, with approximately 750 students representing the diversity of Sacramento including 45% Latinx (down 2%), 16% White (no change), 14% African American (up 1%), 11% Asian (up 1%), 10% Two or More Races (no change). Additionally, about 47% of LGA students are economically disadvantaged (down 6%) and 6% are English Learners (no change).

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

LGA has had great success over the years keeping students in school and graduating capped by a 100% graduation rate for the past four years. The school's performance is Very High or BLUE on the Ca School Dashboard Graduation Rate indicator and LGA received 5 purple bars, the highest possible rating, for the College/Career Indicator. LGA's English Learners are also performing well with 70% making progress on the English Learner Progress Indicator. Local data highlights positive perceptions about the school by students, families, and staff with most agreeing that LGA is effectively preparing students for college/career by developing skills such as: Retaining Knowledge and Concepts in each class, Thinking Critically, Preparation for testing (such as CAASPP, ACT, SAT), Persevering to Solve a Problem, Reading for Understanding in all Subject Areas, Mathematics and Problem-Solving, Writing Effectively, Innovating and Communicating Ideas, Thinking and Working Creatively, Working Collaboratively.

Student Groups with Lowest Performance Levels:

Students with Disabilities: ELA

Socioeconomically Disadvantaged: Chronic Absenteeism

Hispanic Students: Chronic Absenteeism

African American Students: Chronic Absenteeism

Students with Disabilities: Suspension Rate Students with Multiple Races: Suspension Rate

All Students: Suspension Rate

African American Students: Suspension Rate

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Through an analysis of student data and stakeholder engagement, a number of areas of need have emerged for LGA moving forward, including areas such as: expanding supports to prepare students for college/career, adding advanced coursework to provide rigorous challenging college-level classes, improving math performance, expanding course taking and intervention opportunities for students, increasing the A-G completion/pass rates, improving campus climate/culture and increasing authentic communication with families.

LGA's performance on the Ca School Dashboard highlights the following needs/challenges: Academic achievement remains below expectations with an ORANGE rating for ELA and YELLOW for Math on the 2023 California School Dashboard. Though math achievement improved 15.2 points, the ELA rating decreased 10.8 points. Students with Disabilities continue to struggle with a RED rating on ELA and ORANGE rating on math. Another area for improvement is in the area of school climate where the school received ad RED rating for Suspensions and 16% of students were suspended at least once during the year.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Students	Student surveys
Parents	Parent surveys and PTSA
Teachers and Staff	Staff meetings and surveys
PTSA	9/11/2023 GENERAL MEETING 7:00 PM Zoom 9/18/2023 Haunted House Meeting 7:00 PM Zoom 9/25/2023 Haunted House Meeting 7:00 PM Zoom 10/2/2023 Haunted House Meeting 7:00 PM Zoom 10/9/2023 Haunted House Meeting 7:00 PM Zoom 11/13/2023 GENERAL MEETING 7:00 PM Zoom 1/8/2024 GENERAL MEETING 7:00 PM Zoom 3/11/2024 GENERAL MEETING 7:00 PM Zoom 4/8/2024 ELECTION MEETING (POSTPONED) 7:00 PM Zoom 5/6/2024 GENERAL MEETING 7:00 PM Zoom
Administrators	Weekly leadership meetings
Executive Council	Date: Thursday, August 31, 2023 Time: 4:00 p.m. – 5:00 p.m. Date: Thursday, September 28, 2023 Time: 4:00 p.m. – 5:00 p.m.
	Date: Thursday, December 7, 2023 Time: 4:00 p.m. – 5:00 p.m.

Educational Partner(s)	Process for Engagement
	Date: Thursday, February 22, 2024 Time: 4:00 p.m. – 5:00 p.m. Date: Thursday, April 18, 2024 Time: 4:00 p.m. – 5:00 p.m. Date: Thursday, May 30, 2024 Time: 4:00 p.m. – 5:00 p.m. Date: Thursday, June 13, 2024 Time: 4:00 p.m. – 5:00 p.m.
Survey Feedback from 2024 LCAP Survey	A total of 110 people completed the survey including 74% parents/families, 22% students, and 5% Teachers Percent of respondents who agreed or strongly agreed with each statement: 85% - LGA is effectively preparing students for college/career by developing the following skills in our students [Mathematics and Problem Solving] 91% - LGA is effectively preparing students for college/career by developing the following skills in our students [Reading for Understanding in all Subject Areas] 93% - LGA is effectively preparing students for college/career by developing the following skills in our students [Writing Effectively] 94% - LGA is effectively preparing students for college/career by developing the following skills in our students [Thinking and Working Creatively] 89% - LGA is effectively preparing students for college/career by developing the following skills in our students [Innovating and Communicating Ideas] 96% - LGA is effectively preparing students for college/career by developing the following skills in our students [Working Collaboratively]

Educational Partner(s)	Process for Engagement
	87% - LGA is effectively preparing students for college/career by developing the following skills in our students [Persevering to Solve a Problem] 91% - LGA is effectively preparing students for college/career by developing the following skills in our students [Thinking Critically] 82% - LGA is effectively preparing students for college/career by developing the following skills in our students [Retaining Knowledge and Concepts in each class] 83% - LGA is effectively preparing students for college/career by developing the following skills in our students [Preparation for testing (such as CAASPP, ACT, SAT)] 86% - LGA is effectively preparing students for college/career by developing the following skills in our students [Preparation for College and Career]
	79% - LGA provides effective programs to help students [Who are struggling academically] 63% - LGA provides effective programs to help students [Who are English Language Learners] 62% - LGA provides effective programs to help students [Who are high achieving or GATE] 72% - LGA provides effective programs to help students [Who need mental health support] 89% - LGA provides effective programs to help students [Prepare
	for college and career] 91% - LGA provides effective programs to help students [Participate in school activities] 89% - LGA provides effective programs to help students [Participate in athletics] 92% - LGA provides effective programs to help students [Achieve
	academically] 72% - LGA provides effective programs to help students [Connect to community partnerships] 57% - LGA provides effective programs to help students [Volunteer in the community] 53% - LGA provides effective programs to help students [Work with a mentor from the community] 92% - As a member of the LGA community, I feel [Connected to LGA]

Educational Partner(s)	Process for Engagement
	82% - As a member of the LGA community, I feel [My input is respected, valued and reflected in school plans] 94% - As a member of the LGA community, I feel [Welcomed at school] 84% - As a member of the LGA community, I feel [Confident there is meaningful dialogue between teachers and families] 73% - As a member of the LGA community, I feel [Confident that the school provides adequate multilingual resources] 94% - As a member of the LGA community, I feel [Safe at school] 79% - How strongly do you agree with each of the following statements? [LGA Counselors provide the information students need for college and career planning] 78% - How strongly do you agree with each of the following statements? [LGA Counselors support students with their LGA course planning] 76% - How strongly do you agree with each of the following statements? [LGA Counselors support students' personal and mental health] 93% - How strongly do you agree with each of the following statements? [LGA communicates effectively with our students' families] 94% - How strongly do you agree with each of the following statements? [It is easy for LGA families to communicate with their student's teachers] 94% - How strongly do you agree with each of the following statements? [LGA seeks input from students' families] 89% - How strongly do you agree with each of the following statements? [LGA families feel welcome to participate in school programs] 92% - As a member of the LGA community, I feel [School staff build trusting and respectful relationships with families] 97% - As a member of the LGA community, I feel [Our school has a welcoming environments for all families in the community] 69% - As a member of the LGA community, I feel [School staff learn about each family's strengths, cultures, languages, and goals for their children]

Educational Partner(s)	Process for Engagement
	91% - As a member of the LGA community, I feel [There is good communication between families and educators using language that is understandable and accessible to families] 86% - As a member of the LGA community, I feel [Teachers and other staff continue to improve how they partner with families] 81% - As a member of the LGA community, I feel [Our school provides families with information and resources to support student learning and development in the home] 79% - As a member of the LGA community, I feel [Our school has programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes] 75% - As a member of the LGA community, I feel [Our school helps families to understand and exercise their legal rights and advocate for their own students and all students] 78% - As a member of the LGA community, I feel [Our staff effectively engage families in advisory groups and with decision-making] 90% - As a member of the LGA community, I feel [Our school provides families with opportunities to provide input on policies and programs] 80% - As a member of the LGA community, I feel [Our school seeks input from underrepresented groups in the school community] 84% - As a member of the LGA community, I feel [Our school provides opportunities for families, teachers, and other staff to work together to plan, design, implement and evaluate family engagement activities] Percent of respondents who said LGA students are safe or very safe in each of the following locations: 98% - How safe is LGA [Overall safety] 96% - How safe is LGA [Doverall safety]
	98% - How safe is LGA [In the classrooms] 94% - How safe is LGA [During passing periods] 92% - How safe is LGA [After School]

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Reviewing stakeholder feedback, in the context of student data and student needs, LGA continues to improve programs and services for students. For example, more supports will be added to improve campus climate and culture. There will be a larger focus on parent involvement, engagement and communication as well as more community engagement, partnerships, and supports for students to participate in service and internship programs. The school will continue to improve Advisory program to include more parent involvement and improve academics. Yearlong support classes are offered as well as work to strengthen and expand the CTE pathways and advanced coursework offerings. AVID will be expanded to the middle school. LGA may add community circles and may start a restorative justice program too. Finally, the school will expand mental health supports for students and possibly staff.

Goal

Goal #	Description	Type of Goal
1	Maximize Academic Growth, Responsibility, and Achievement for Each Student	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The Natomas Unified School District has new goals that were approved by the Board at the August 30, 2023, Board meeting. These goals will be the foundation of Forward 5, the district's new strategic plan that will be completed by the end of the 2023-2024 school year. Throughout this school year, district staff will engage with families, staff, and students to gather their input to help set the priorities and direction for the Forward 5 Strategic plan. When the Forward 5 is completed, it will become accessible on the district website.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	% of students meeting or exceeding ELA standards (CAASPP)	42% in 2023			45%	
1.2	% of students meeting or exceeding Math standards (CAASPP)	22% in 2023			25%	
1.3	% of 11th graders college ready ELA (CAASPP level 4)	24% in 2023			30%	
1.4	% of 11th graders conditionally college ready ELA (CAASPP level 3)	22% in 2023			30%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.5	% of 11th graders college ready Math (CAASPP level 4)	6% in 2023			10%	
1.6	% of 11th graders conditionally college ready Math (CAASPP level 3)	13% in 2023			15%	
1.7	% of students meeting or exceeding Science standards (CAASPP)	30% in 2023			35%	
1.8	% of 10th and 11th graders taking PSAT (local)	34% (60/179) in 2024			35%	
1.9	% of 11th graders taking the SAT (local)	53% (47/89) in 2024			Maintain 50% or higher	
1.10	% of students graduating from high school (CA School Dashboard)	100% (91/91) in 2023			100%	
1.11	% of graduates completing a-g requirements Requirements (CA School Dashboard)	87% (79 of 91)			90%	
1.12	% of graduates completing CTE Course Requirements (CA School Dashboard)	0% (0 of 91)			TBD	
1.13	% of graduates completing a-g requirements AND CTE Course Requirements (CA School Dashboard)	0% (0 of 91)			TBD	
1.14	% of seniors applying to CSUS	84% (70 of 83)			85%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.15	% of students in AP classes who took an exam	89% (178/200)			90%	
1.16	% of AP test takers passing at least one exam (local)	40% (72/178)			45%	
1.17	4 year College going rate	46%			50%	
1.18	2 year College going rate	42%			50%	
1.19	% of students have access to instructional materials (local)	100%			100%	
1.23	% of ELs with access to ELD Standards (local)	100%			100%	
1.24	% of ELs with access to CA Content Standards (local)	100%			100%	
1.25	% of ELs making progress toward English language proficiency (CA School Dashboard)	70% (7 of 10)			75%	
1.26	% - Reclassification Rate (Dataquest)	20% (160 students)			20%	
1.27	Chromebooks per student	100% (1:1)			100%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Action #	Title	Description	Total Funds	Contributing
1.1	Continue AVID	Continue AVID for 9th and 10th grade, and expand into middle school.	\$40,000.00	Yes
1.2	Continue curriculum software	Renew software licenses and purchase curriculum to support student learning	\$50,000.00	No
1.3	Continue student technology	Provide Chromebook per student with refresh and maintenance to ensure all students, especially low income students, have access to technology for their academic program.	\$150,000.00	No
1.4	Expand pathways and pathways courses	Implement a variety of new pathway courses: addition of three new art courses and one business course to align to post secondary college and career goals for students, including but not limited to updates in digital media (Wacom tablets), AP course alignment (AP and Pre-AP training) and adoption of CTE and dual enrollment expectations. Capstone projects for senior classes will reflect pathway coursework and require community engagement and interaction on a yearly basis (contract for off site locations for senior events). Additional courses will also require art Pre-AP and AP training for staff, and INCubator ACCelorator course	\$20,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		training (conference attendance-3 attendees 9230 and ACCelorator licensing).		
1.5	Implement interventions and credit recovery systems	In 2021-2024, intervention and credit recovery systems will be put into place to assist students in meeting grade level standards and graduation requirements, These could include yearlong math and english courses to provide students more time and APEX courses.	\$144,536.00	Yes
1.6	Implement math supports	Continue having one additional teacher to provide yearlong math courses to students who are struggling with math to provide extra time and support for math content	\$144,536.00	Yes
1.7	Implement pre-AP supports	Support systems such as Pre-AP courses and AP Support will be offered to better prepare and support advanced education coursework.	\$15,000.00	No
1.8	Implement summer school	Provide summer school learning and credit recovery opportunities for students	\$30,000.00	Yes
1.9	Pay AP exam fees for students	Pay for AP exams for all students through 2024 to ensure that financial burdens for low income student do not impede their ability to sit for the AP exams	\$20,000.00	No
1.10	Pay for college applications for seniors to Sac State	Pay for college application for every senior or all students through 2024 to Sacramento State University and to one UC campus to ensure that every student, regardless of family income, can apply to attend a 4-year college.	\$10,000.00	Yes
1.11	Provide course supplies and equipment	With the adoption of new pathway outcomes and course development, ongoing increase of course supplies to meet the needs of digital advances within the Adobe Creative Cloud, connections and access to community	\$75,000.00	No

Action #	Title	Description	Total Funds	Contributing
		resources, after school events, pitching events and art shows/museum visits. Course supplies would also include visits from community professionals within careers that are linked to pathway outcomes.		
1.12	Provide dual enrollment for students	LGA will continue its relationship with American River College and will expand its dual enrollment course offerings to 6 courses by 2024	\$0.00	No
1.13	Provide English Language Development supports	ELD course for EL students has no additional cost, included in teacher salaries above. Other funds to be used to provide academic and social-emotional supports for EL students.	\$25,000.00	Yes
1.14	Provide PSAT during the school day	Continue to provide 10th graders with access to PSAT exams during the school day to increase PSAT access for low income students and underrepresented subgroups	\$1,000.00	Yes
1.15	Provide SAT during the school day	Continue to provide 11th graders with access to SAT exam during the school day to increase SAT access for low income students and underrepresented subgroups	\$1,000.00	Yes

Goal

Goal #	Description	Type of Goal
2	Cultivate the Social-Emotional Well-Being of Each Student	Broad Goal

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Student Attendance Rate	95%			Maintain 95% or higher	
2.2	Chronic Absentee Rate	18%			Below 15%	
2.3	Suspension Rate	16%			Below 10%	
2.4	Expulsion Rate	0%			Maintain 0%	
2.9	Middle School dropout rate (Dataquest)	0%			0%	
2.10	High School dropout rate (Dataquest)	0%			0%	
2.11	Graduation rate (CA School Dashboard)	100%			100%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Action #	Title	Description	Total Funds	Contributing
2.1	Implement CoVitality survey to students	All LGA students will be provided the opportunity to take the CoVitality survey which provides individual feedback around the social emotional state of our students. Counseling staff uses the data from this survey to better support the mental health of LGA students	\$0.00	No
2.2	Implement social- emotional well-being program for male students	Implement Improve Your Tomorrow	\$60,000.00	Yes
2.3	Implement social- emotional well-being program for female students All Things Pretty Inc., mission is to empower young and adolescent girls from underrepresented communities of all backgrounds and cultures. We aim to help build character, confidence and charisma while coaching them to gain the endless possibilities of who they can become. We provide a secure, judgement-free environment while providing mentorship and academic support as well as life skills that will enable independence.		\$60,000.00	Yes

Goal

Goal #	Description	Type of Goal
3	Create a Safe, Engaging Environment Where Students Connect to School	

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	% of students who feel safe at school	95%			100%	
3.2	% of families who feel students are safe at school	95%			100%	
3.3	% of teachers and staff who report feeling safe at school	100%			100%	
3.4	% of students who feel welcome at school	82%			100%	
3.5	% of families who feel welcome at school	94%			100%	
3.6	% of facilities are in good or exemplary condition	100%			100%	
3.8	% of students participating in arts and athletics	TBD			TBD	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.9	% of seniors who have been on a college tour	TBD			100%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Action #	Title	Description	Total Funds	Contributing
3.1	Continue Advisory program	All LGA students attend advisory 4 days a week for 30 min. Advisory teachers contact home on a regular basis and are able to log contact in Infinite Campus. Advisory will continue to be offered to LGA students with a continued emphasis in building positive relationship with peers and staff.	\$15,000.00	Yes
3.2	Continue Athletics	Continue to support and fund middle and high school athletic programs to ensure that students, regardless of income, can participate.	\$140,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
3.3	Continue campus culture and safety supports	Improve safety and campus culture through additional resources to engage and support students. 3.0 FTE	\$85,000.00	Yes
3.4	Continue music program	Continue to grow the middle and high school music programs to ensure that all students, regardless of income have the opportunity to participate in school music programs	\$30,000.00	No
3.5	Implement Diversity, Equity and Inclusion program supports	DEI - culture and connectedness summitt, community members, all day event, students learning about real work opportunities	\$10,000.00	No
3.6	Implement Diversity, Equity, and Inclusion training	Dr. Sharokky Hollie training and support for teachers and staff		No
3.7	Implement lunchtime activities for students	Little Heroes - lunchtime organized activities	\$30,000.00	Yes
3.8	Implement Restorative Justice	Implement the Restorative Justice program to improve positive student behaviors through a wholistic wraparound supportive school environment	\$5,000.00	No
3.9	Provide field trips	Each grade level at LGA will have at least one field trip opportunity per year to visit a college.	\$40,000.00	Yes
3.10	Provide PBIS training and supports		\$0.00	No
3.11	Provide school activities	LGA will continue to develop and evolve activities on campus to increase student sense of connection. LGA activities staff will be trained in WEB practices and leadership responsibilities to increase participation in school leadership, and expanding activities during school and after school.	\$10,000.00	No

Action #	† Title	Description	Total Funds	Contributing

Goal

Goal #	Description	Type of Goal
4	Engage Parents and Families to Support Student Success	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 3: Parental Involvement (Engagement)

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Percent of Parents that complete the Annual Parent Survey	81 of 500 families = 16%			20%	
4.2	% of families who feel welcome at school	94%			100%	
4.3	Percent of Parents who feel their ideas are valued and included in school plans	81% in 2024			90%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Action #	Title	Description	Total Funds	Contributing
4.1	Continue parent survey	Continue to survey parents and gather feedback for school initiatives	\$0.00	
4.2	Implement parent engagement programs	Increase parent communication and involvement through the visit of other secondary school sites to better understand how to effectively reach parents and increase participation (transportation). Create events within the community to build a bridge from home to school and invite ongoing parent feedback and input on site decisions (parent dinner events). Develop ongoing meetings that increase parent participation and explore how to best engage parents in supporting their students' success, implementing a parent advisory committee (morning meetings 10-20 parents, provided breakfast for feedback on specific items twice a quarter).	\$35,000.00	Yes
4.3	Implement community engagement programs	LGA will increase community engagement through participation and consistent off site work through The Urban Hive, developing off site events and inviting guest speakers and teachers to be involved on a monthly basis. The Director of Pathways will attend community events to find industry professionals that can link students to internship, community service and future career opportunities.	\$10,000.00	No

Goal

Goal #	Description	Type of Goal
5	Hire, Train, and Retain High Quality Staff	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	% of Highly Qualified Teachers	100%				
5.2	% of Highly Qualified CTE Teachers	100%				
5.3	% of Teachers' receiving professional development on state standards	100%				
5.4	% of teachers who participate in professional development focused on strategies to support	100%				

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	low-income students, English Learners, or Foster Youth					
5.5	% of teachers who participate in professional development focused on intervention strategies for Students with Disabilities	100%				

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Action #	Title	Description	Total Funds	Contributing
5.1	Continue counseling services	Maintain a 3.0 FTE of LGA staff to support student A-G completion, high school graduation, 4-year planning, English Learner Development support, and students' social-emotional wellbeing	\$420,000.00	Yes
5.2	COST system (Counselor, Social Worker, School Pshcyologist, and Admin) is social emotional and academic		\$0.00	No
5.3	Provide a School Social Worker	Added Social worker to support students' wellness.	\$125,000.00	Yes
5.4	Provide Employee Salaries and Benefits	The salary and benefits for certificated and classified staff at LGA	\$6,354,065.00	No
5.5	Support CTE teacher credentialing	LGA will continue to support CTE teachers through the completion of their required CTE hours and application process to increase the number of CTE credentialed teachers to 4.	\$0.00	No
5.6	Professional Development	Provide professional development to teachers to support unduplicated students and Students with Disabilities	\$5,000.00	Yes

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$1,277,780	\$

Required Percentage to Increase or Improve Services for the LCAP Year

C	Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
-	13.722%	0.441%	\$32,909.74	14.163%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

al and ion #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	Action: Continue AVID Need: On the 2023 CA School Dashboard, 68 of 91 = 75% prepared, "Very High". Additionally, only 46% of seniors went to a 4-year college. Scope:	To maintain the high college/career readiness rate, LGA needs to continue supporting first generation college students who are predominately low income and English Learners. It would be unfair to offer this support to students and exclude non-duplicated students and therefore this support is being provided on an LEA wide basis.	College going rate and CCI Rate

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
1.4	Action: Expand pathways and pathways courses Need: On the 2023 CA School Dashboard, 68 of 91 = 75% prepared, "Very High". Additionally, only 46% of seniors went to a 4-year college. Scope: LEA-wide	To maintain the high college/career readiness rate, LGA needs to continue supporting first generation college students who are predominately low income and English Learners. It would be unfair to offer this support to students and exclude non-duplicated students and therefore this support is being provided on an LEA wide basis.	College going rate and CCI Rate
1.5	Action: Implement interventions and credit recovery systems Need: 42% off students met ELA standards and 22% met math standards in 2023 Scope: Schoolwide	This action will provide equity and access to our low-income students by ensuring access to supplemental instructional resources. This action is primarily designed to meet the needs most associated with low-income students. Additionally, this action is designed to support Students with Disabilities who had scored at the lowest level on the 2023 CA School Dashboard ELA indicator. Because we expect that all students struggling academically will benefit from additional instructional resources, this action is provided on an LEA-wide basis.	ELA and Math CAASPP
1.6	Action: Implement math supports Need: 22% met math standards in 2023 Scope: LEA-wide	This action will provide equity and access to our low-income students by ensuring access to supplemental instructional resources. This action is primarily designed to meet the needs most associated with low-income students. However, because we expect that all students struggling academically will benefit from additional instructional resources, this action is provided on an LEA-wide basis.	Math CAASPP

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.8	Action: Implement summer school Need: 42% off students met ELA standards and 22% met math standards in 2023 Scope: LEA-wide	This action will provide equity and access to our low-income students by ensuring access to supplemental instructional resources. This action is primarily designed to meet the needs most associated with low-income students. However, because we expect that all students struggling academically will benefit from additional instructional resources, this action is provided on an LEA-wide basis.	ELA and Math CAASPP
1.10	Action: Pay for college applications for seniors to Sac State Need: 46% of seniors went to a 4-year college. Scope: LEA-wide	To increase the college going rate, LGA needs to continue supporting first generation college students who are predominately low income and English Learners. It would be unfair to offer this support to students and exclude non-duplicated students and therefore this support is being provided on an LEA wide basis.	College going rate
1.14	Action: Provide PSAT during the school day Need: 46% of seniors went to a 4-year college. Scope: LEA-wide	To maintain the high college/career readiness rate, LGA needs to continue supporting first generation college students who are predominately low income and English Learners. It would be unfair to offer this support to students and exclude non-duplicated students and therefore this support is being provided on an LEA wide basis.	4-year college going rate
1.15	Action: Provide SAT during the school day Need: 46% of seniors went to a 4-year college.	To maintain the high college/career readiness rate, LGA needs to continue supporting first generation college students who are predominately low income and English Learners. It would be unfair to offer this support to students and exclude non-	4-year college going rate

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide	duplicated students and therefore this support is being provided on an LEA wide basis.	
2.2	Action: Implement social-emotional well-being program for male students Need: 16% suspension rate Scope: LEA-wide	To provide mentoring and supports to male students to increase connectedness to school and reduce behaviors that lead to suspension a partnership with IYT is being formed to primarily support low income male students, however, since this support is intended to imprve school climate and culture all students will benefit and therefore this action is being provided on a LEA-basis. Additionally, this action is designed to support the following student groups who had scored at the lowest level on the 2023 CA School Dashboard Suspension Rate Indicator: All Students African American Students Students with Disabilities Students with Multiple Races Additionally, this action is designed to support the following student groups who had scored at the lowest level on the 2023 CA School Dashboard Chronic Absentee Rate Indicator: African American Students Hispanic Students Socioeconomically Disadvantaged Students	suspension rate
2.3	Action: Implement social-emotional well-being program for female students Need:	To provide mentoring and supports to female students to increase connectedness to school and reduce behaviors that lead to suspension a partnership with IYT is being formed to primarily support low income male students, however, since	suspension rate

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	16% suspension rate Scope: LEA-wide	this support is intended to imprve school climate and culture all students will benefit and therefore this action is being provided on a LEA-basis. Additionally, this action is designed to support the following student groups who had scored at the lowest level on the 2023 CA School Dashboard Suspension Rate Indicator: All Students African American Students Students with Disabilities Students with Multiple Races Additionally, this action is designed to support the following student groups who had scored at the lowest level on the 2023 CA School Dashboard Chronic Absentee Rate Indicator: African American Students Hispanic Students Socioeconomically Disadvantaged Students	
3.1	Action: Continue Advisory program Need: 82% of students who feel welcome at school; 95% feel safe at school Scope: LEA-wide	To create a Safe, Engaging Environment Where unduplicated students are connected to school LGA will provide this support primarily to unduplicated students, however, because a positive school climate benefits all students, this action is being provided on an LEA-wide basis. Additionally, this action is designed to support the following student groups who had scored at the lowest level on the 2023 CA School Dashboard Chronic Absentee Rate Indicator: African American Students Hispanic Students Socioeconomically Disadvantaged Students	% of students who feel welcome at school, % of students who safe welcome at school

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness		
3.2	Action: Continue Athletics Need: To continue providing opportunities in the music and athletics Scope: LEA-wide	To create a safe, engaging environment where students students are connected to school LGA will provide opportunites students to participate in music and athletics primarily to unduplicated students who may not have those opportunities outside of school, however, because a positive school climate benefits all students, this action is being provided on an LEA-wide basis.	% of students participating in music and athletics		
3.3	Action: Continue campus culture and safety supports Need: 82% of students who feel welcome at school; 95% feel safe at school Scope: LEA-wide	To create a safe, engaging environment where students students are connected to school LGA will provide additional campus culture and safety supports primarily to unduplicated students who may not have those opportunities outside of school, however, because a positive school climate benefits all students, this action is being provided on an LEA-wide basis. Additionally, this action is designed to support the following student groups who had scored at the lowest level on the 2023 CA School Dashboard Chronic Absentee Rate Indicator: African American Students Hispanic Students Socioeconomically Disadvantaged Students	% of students who feel welcome at school, % of students who safe welcome at school		
3.7	Action: Implement lunchtime activities for students Need: 82% of students who feel welcome at school; 95% feel safe at school Scope:	To create a safe, engaging environment where students students are connected to school LGA will provide lunchtime activities primarily for unduplicated students who may not have those opportunities outside of school, however, because a positive school climate benefits all students, this action is being provided on an LEA-wide basis.	% of students who feel welcome at school, % of students who safe welcome at school		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
3.9	Action: Provide field trips Need: To ensure all students have opportunity to go on a college tour before graduating Scope: LEA-wide	To create a safe, engaging environment where students students are connected to school LGA will provide college field trips primarily to benefit unduplicated students who may not have those opportunities outside of school, however, because a positive school climate benefits all students, this action is being provided on an LEA-wide basis.	% of seniors who have been on a college tour
4.2	Action: Implement parent engagement programs Need: 16% of families completed the annual survey; 94% feel welcome at school; 81% feel their ideas are valued and included in school plans Scope: LEA-wide	These services are being increased to provide additional supports to English Learner families and socioeconomically disadvantaged families. This action is designed to meet the needs most associated with English Learners, socioeconomically disadvantaged, and foster youth students. However, because we expect that all families will benefit from improved parent and family engagement this action is provided on an LEA-wide basis.	% of families completed the annual survey; % feel welcome at school; % feel their ideas are valued and included in school plans
5.1	Action: Continue counseling services Need: 100% Graduation rate and 16% Suspension rate Scope:	The suspension rates are too high and the Graduation rate is very high; but in order to maintain these rates it is important to continue providing counseling services to unduplicated students. And while this support is most specifically focused on the needs of unduplicated students it will also benefit the LEA as a whole.	Suspension Rate, Graduation Rate
	LEA-wide		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness		
5.3	Action: Provide a School Social Worker Need: 100% Graduation rate and 16% Suspension rate	The suspension rates are too high and the Graduation rate is very high; but in order to maintain these rates it is important to continue providing counseling services to unduplicated students. And while this support is most specifically focused on the needs of unduplicated students it will also benefit the LEA as a whole.	Suspension Rate, Graduation Rate		
	Scope: LEA-wide				

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.13	Action: Provide English Language Development supports Need: English Learns scored an average of 62.7points below standard on the CAASPP ELA test and 105.2 points below standard on the math test Scope: Limited to Unduplicated Student Group(s)	Providing academic and social-emotional supports for EL students can improve their school experiences to enable them to develop necessary English Language Proficiency	CAASPP ELA and Math
5.6	Action: Professional Development	This action is specifically focused on helping teachers to support the needs of these groups of students.	% of teachers who receive PD in this area

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Need: to improve academic achievement outcomes for students with disabilities and unduplicated students		
	Scope: Limited to Unduplicated Student Group(s)		

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Additional funds are used to provide counseling services, a social worker, and the advisory program to increase supports to unduplicated students academically and socially-emotionally.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		1:189
Staff-to-student ratio of certificated staff providing direct services to students		1:16

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	9,311,861	1,277,780	13.722%	0.441%	14.163%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$7,820,137.00	\$340,000.00			\$8,160,137.00	\$7,613,601.00	\$546,536.00

Goal #	Action #	Action Title	Student	Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Continue AVID	English Foster Low	Learners Youth Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$0.00	\$40,000.00	\$40,000.00				\$40,000. 00	
1	1.2	Continue curriculum software	All		No				2024-2027	\$50,000.00	\$0.00		\$50,000.00			\$50,000. 00	
1	1.3	Continue student technology	All		No				2024-2027	\$150,000.0 0	\$0.00		\$150,000.00			\$150,000 .00	
1	1.4	Expand pathways and pathways courses	English Foster Low	Learners Youth Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$0.00	\$20,000.00	\$20,000.00				\$20,000. 00	
1	1.5	Implement interventions and credit recovery systems	English Foster Low	Learners Youth Income	Yes	Scho olwide	English Learners Foster Youth Low Income		2024-2027	\$0.00	\$144,536.00	\$144,536.00				\$144,536 .00	
1	1.6	Implement math supports	English Foster Low	Learners Youth Income	Yes	LEA- wide	English Learners Foster Youth Low Income		2024-2027	\$144,536.0 0	\$0.00	\$144,536.00				\$144,536 .00	
1	1.7	Implement pre-AP supports	All		No					\$15,000.00	\$0.00		\$15,000.00			\$15,000. 00	
1	1.8	Implement summer school	English Foster Low	Learners Youth Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$30,000.00	\$0.00	\$30,000.00				\$30,000. 00	
1	1.9	Pay AP exam fees for students	All		No				2024-2027	\$0.00	\$20,000.00		\$20,000.00			\$20,000. 00	
1	1.10	Pay for college applications for seniors to Sac State	English Foster	Learners Youth		LEA- wide	English Learners Foster Youth	All Schools	2024-2027	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	Page 36 of 76

Goal #	Action #	Action Title	Student	Group(s)	Contributing to Increased	Scope	Unduplicated Student	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage
					or Improved Services?		Group(s)			i ersonner	personner				i unus	i unus	of Improved Services
			Low	Income			Low Income										
1	1.11	Provide course supplies and equipment	All		No				2024-2027	\$0.00	\$75,000.00		\$75,000.00			\$75,000. 00	
1	1.12	Provide dual enrollment for students	All		No				2024-2027	\$0.00	\$0.00	\$0.00				\$0.00	
1	1.13	Provide English Language Development supports	English	Learners		Limite d to Undupli cated Student Group(s)	English Learners		2024-2027	\$0.00	\$25,000.00	\$25,000.00				\$25,000. 00	
1	1.14	Provide PSAT during the school day	English Foster Low	Learners Youth Income	Yes	LEA- wide	English Learners Foster Youth Low Income		2024-2027	\$0.00	\$1,000.00	\$1,000.00				\$1,000.0 0	
1	1.15	Provide SAT during the school day	English Foster Low	Learners Youth Income	Yes	LEA- wide	English Learners Foster Youth Low Income			\$0.00	\$1,000.00	\$1,000.00				\$1,000.0 0	
2	2.1	Implement CoVitality survey to students	All		No				2024-2027	\$0.00	\$0.00	\$0.00				\$0.00	
2	2.2	Implement social- emotional well-being program for male students	Low	Income	Yes	LEA- wide	Low Income	All Schools	2024-2027	\$60,000.00	\$0.00	\$60,000.00				\$60,000. 00	
2	2.3	Implement social- emotional well-being program for female students	Low	Income	Yes	LEA- wide	Low Income	All Schools	2024-2027	\$0.00	\$60,000.00	\$60,000.00				\$60,000. 00	
3	3.1	Continue Advisory program	English Foster Low	Learners Youth Income		LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$0.00	\$15,000.00	\$15,000.00				\$15,000. 00	
3	3.2	Continue Athletics	English Foster Low	Learners Youth Income		LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$140,000.0 0	\$0.00	\$140,000.00				\$140,000 .00	
3	3.3	Continue campus culture and safety supports	English Foster Low	Learners Youth Income		LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$85,000.00	\$0.00	\$85,000.00				\$85,000. 00	
3	3.4	Continue music program	All		No				2024-2027	\$0.00	\$30,000.00		\$30,000.00			\$30,000. 00	

Goal #	Action #	Action Title	Student Group(s)		Scope	Unduplicated	Location	Time Span		Total Non-	LCFF Funds	Other State Funds	Local Funds	Federal	Total	Planned
				to Increased or Improved Services?		Student Group(s)			Personnel	personnel				Funds	Funds	Percentage of Improved Services
3	3.5	Implement Diversity, Equity and Inclusion program supports	All	No				2024-2027	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	
3	3.6	Implement Diversity, Equity, and Inclusion training	All	No				2024-2027								
3	3.7	Implement lunchtime activities for students	English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$30,000.00	\$0.00	\$30,000.00				\$30,000. 00	
3	3.8	Implement Restorative Justice	All	No				2024-2027	\$5,000.00	\$0.00	\$5,000.00				\$5,000.0 0	
3	3.9	Provide field trips	English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$0.00	\$40,000.00	\$40,000.00				\$40,000. 00	
3	3.10	Provide PBIS training and supports	All	No				2024-2027	\$0.00	\$0.00	\$0.00				\$0.00	
3	3.11	Provide school activities	All	No				2024-2027	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	
4	4.1	Continue parent survey						2024-2027	\$0.00	\$0.00	\$0.00				\$0.00	
4	4.2	Implement parent engagement programs	English Learners	Yes	LEA- wide	English Learners	All Schools	2024-2027	\$0.00	\$35,000.00	\$35,000.00				\$35,000. 00	
4	4.3	Implement community engagement programs	All	No				2024-2027	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	
5	5.1	Continue counseling services	English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$420,000.0	\$0.00	\$420,000.00				\$420,000 .00	
5	5.2	COST system (Counselor, Social Worker, School Pshcyologist, and Admin) is social emotional and academic	All	No				2024-2027	\$0.00	\$0.00	\$0.00				\$0.00	
5	5.3	Provide a School Social Worker	English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools	2024-2027	\$125,000.0 0	\$0.00	\$125,000.00				\$125,000 .00	
5	5.4	Provide Employee Salaries and Benefits	All	No				2024-2027	\$6,354,065 .00	\$0.00	\$6,354,065.00				\$6,354,0 65.00	
5	5.5	Support CTE teacher credentialing	All	No				2024-2027	\$0.00	\$0.00	\$0.00				\$0.00	

Goal #	Action #	Action Title	Student Grou	to Increased or Improved Services?		Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
5	5.6	Professional Development	Foster	rners Yes Youth come	Limite d to Undupli cated Student Group(s)	Learners Foster Youth Low Income		2024-2027	\$5,000.00	\$0.00	\$5,000.00				\$5,000.0 0	

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
9,311,861	1,277,780	13.722%	0.441%	14.163%	\$1,431,072.00	0.000%	15.368 %	Total:	\$1,431,072.00
								LEA-wide	04 050 500 00

LEA-wide Total: \$1,256,536.00

Limited Total: \$30,000.00

Schoolwide Total: \$144,536.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Continue AVID	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$40,000.00	
1	1.4	Expand pathways and pathways courses	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$20,000.00	
1	1.5	Implement interventions and credit recovery systems	Yes	Schoolwide	English Learners Foster Youth Low Income		\$144,536.00	
1	1.6	Implement math supports	Yes	LEA-wide	English Learners Foster Youth Low Income		\$144,536.00	
1	1.8	Implement summer school	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$30,000.00	
1	1.10	Pay for college applications for seniors to Sac State	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$10,000.00	
1	1.13	Provide English Language Development supports	Yes	Limited to Unduplicated	English Learners		\$25,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
				Student Group(s)				
1	1.14	Provide PSAT during the school day	Yes	LEA-wide	English Learners Foster Youth Low Income		\$1,000.00	
1	1.15	Provide SAT during the school day	Yes	LEA-wide	English Learners Foster Youth Low Income		\$1,000.00	
2	2.2	Implement social-emotional well-being program for male students	Yes	LEA-wide	Low Income	All Schools	\$60,000.00	
2	2.3	Implement social-emotional well-being program for female students	Yes	LEA-wide	Low Income	All Schools	\$60,000.00	
3	3.1	Continue Advisory program	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$15,000.00	
3	3.2	Continue Athletics	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$140,000.00	
3	3.3	Continue campus culture and safety supports	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$85,000.00	
3	3.7	Implement lunchtime activities for students	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$30,000.00	
3	3.9	Provide field trips	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$40,000.00	
4	4.2	Implement parent engagement programs	Yes	LEA-wide	English Learners	All Schools	\$35,000.00	
5	5.1	Continue counseling services	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$420,000.00	
5	5.3	Provide a School Social Worker	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$125,000.00	
5	5.6	Professional Development	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$5,000.00	

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$7,656,601.00	\$7,457,591.26

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Summer School	Yes	\$20,000.00	\$20,000
1	1.3	Continue student technology	Yes	\$0.00	0
1	1.4	Continue curriculum software	No	\$50,000.00	\$45,000
1	1.5	Implement pre-AP supports	Yes	\$10,000.00	\$10,515
1	1.6	Implement math supports	Yes	\$144,536.00	\$58,593
1	1.7	Implement interventions and credit recovery systems	Yes	\$25,000.00	\$25,000.00
1	1.8	Employee Salaries and Benefits	No	\$6,354,065.00	\$6,354,065.00
1	1.9	Provide English Language Development supports	Yes	\$25,000.00	\$0
1	1.10	Continue AVID		\$40,000.00	\$40,000.00
2	2.1	Continue counseling services	Yes	\$420,000.00	\$337,935
2	2.2	Expand pathways and pathways courses	Yes	\$20,000.00	\$20,000.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.3	Course supplies and equipment	Yes	\$75,000.00	\$75,000.00
2	2.4	Support CTE teacher credentialing	No	\$0.00	\$0
2	2.5	Provide dual enrollment for students	No	\$0.00	\$0
2	2.6	SAT during the school day	Yes	\$1,000.00	\$0
2	2.7	Provide field trips	Yes	\$40,000.00	\$14,000
2	2.9	Pay AP exam fees for students	Yes	\$15,000.00	\$15,000.00
2	2.10	Pay for college applications for seniors to Sac State	Yes	\$8,000.00	\$8,000.00
2	2.11	PSAT during the school day	Yes	\$1,000.00	\$0
2	2.12	Expand Avid program	Yes	\$15,000.00	\$19,000
2	2.13	Social Worker	Yes	\$125,000.00	\$125,000.00
2	2.14	Improve Your Tomorrow	Yes	\$30,000.00	\$35,000
3	3.1	Continue parent survey	No	\$0.00	\$0
3	3.2	Implement parent engagement programs	Yes	\$35,000.00	\$35,000.00
3	3.3	Implement community engagement programs	Yes	\$10,000.00	\$10,000.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.1	Continue music	Yes	\$10,000.00	\$10,000.00
4	4.2	Continue Advisory Program	No	\$15,000.00	\$0
4	4.3	Provide school activities	Yes	\$10,000.00	\$10,000.00
4	4.4	Implement CoVitality survey to students	Yes	\$0.00	\$0
4	4.5	Implement Restorative Justice	Yes	\$48,000.00	\$1,058
4	4.6	Athletics	Yes	\$25,000.00	\$25,000.00
4	4.7	Campus Culture and Safety Support	Yes	\$85,000.00	\$164,425.26

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
1,031,436	\$1,177,536.00	\$998,526.26	\$179,009.74	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Summer School	Yes				
1	1.3	Continue student technology	Yes	\$0.00	\$0.00		
1	1.5	Implement pre-AP supports	Yes	\$10,000.00	\$10,515		
1	1.6	Implement math supports	Yes	\$144,536.00	\$58,593		
1	1.7	Implement interventions and credit recovery systems	Yes	\$25,000.00	\$25,000.00		
1	1.9	Provide English Language Development supports	Yes	\$25,000.00	\$0		
2	2.1	Continue counseling services	Yes	\$420,000.00	\$337,935		
2	2.2	Expand pathways and pathways courses	Yes	\$20,000.00	\$20,000.00		
2	2.3	Course supplies and equipment	Yes	\$75,000.00	\$75,000.00		
2	2.6	SAT during the school day	Yes	\$1,000.00	\$0		
2	2.7	Provide field trips	Yes	\$40,000.00	\$14,000		
2	2.9	Pay AP exam fees for students	Yes	\$15,000.00	\$15,000.00		
2	2.10	Pay for college applications for seniors to Sac State	Yes	\$8,000.00	\$8,000.00		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
2	2.11	PSAT during the school day	Yes	\$1,000.00	\$0		
2	2.12	Expand Avid program	Yes	\$15,000.00	\$19,000		
2	2.13	Social Worker	Yes	\$125,000.00	\$125,000.00		
2	2.14	Improve Your Tomorrow	Yes	\$30,000.00	\$35,000		
3	3.2	Implement parent engagement programs	Yes	\$35,000.00	\$35,000		
3	3.3	Implement community engagement programs	Yes	\$10,000.00	\$10,000.00		
4	4.1	Continue music	Yes	\$10,000.00	\$10,000.00		
4	4.3 Provide school activities		Yes	\$10,000.00	\$10,000.00		
4	4.4	Implement CoVitality survey to students	Yes	\$0.00	\$0		
4	4.5	Implement Restorative Justice	Yes	\$48,000.00	\$1,058		
4	4.6	Athletics	Yes	\$25,000.00	\$25,000.00		
4	4.7	Campus Culture and Safety Support	Yes	\$85,000.00	\$164,425.26		

To Add a Row: Click "Add Row."

To Delete a Row: Remove all content from each cell, checkbox and dropdown of a row (including spaces), press "Save Data" and refresh the page.

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	Services for the	for Contributing Actions	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$7,457,591.26	1,031,436	0	13.831%	\$998,526.26	0.000%	13.389%	\$32,909.74	0.441%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because the nature of some LCAP template sections
 require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - NOTE: As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
 and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections <u>52060(g)</u> (<u>California Legislative Information</u>) and <u>52066(g)</u> (<u>California Legislative Information</u>) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- · Principals,
- Administrators,
- Other school personnel,
- · Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section <u>47606.5(d)</u> (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
 - o Note: Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of EC Section 52062(a).

- For COEs, see <u>Education Code Section 52068</u> (<u>California Legislative Information</u>); and
- For charter schools, see Education Code Section 47606.5 (California Legislative Information).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement
 process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within
 the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving
 Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The <u>LCFF State Priorities Summary</u> provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

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Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to
 implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the
 ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined
 to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- Required metrics for LEA-wide actions: For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- Required metrics for Equity Multiplier goals: For each Equity Multiplier goal, the LEA must identify:
 - o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

Enter the metric number.

Metric

• Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan.
 LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

- accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the
 description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational
 partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - o Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

• Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means
 the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not
 produce any significant or targeted result.
 - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action

• Enter the action number.

Title

Provide a short title for the action. This title will also appear in the action tables.

Description

Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth,
 English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

 Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
 - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in EC Section 306, provided to students, and
 - o Professional development for teachers.
 - o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state
 indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or
 school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for any action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

 Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will
receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

• Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

LCFF Carryover — Percentage

• Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

• Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover
Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as
compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

• As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

• Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

• For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that
 is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of
 unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.
- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
 Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure
 of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to
 meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
 - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as 2024-25 Local Control and Accountability Plan for Leroy Greene Academy

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a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- 4. Total Planned Contributing Expenditures (LCFF Funds)
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- 5. Total Planned Percentage of Improved Services
 - o This percentage is the total of the Planned Percentage of Improved Services column.
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)

• This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

• 6. Estimated Actual LCFF Supplemental and Concentration Grants

 This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

• 4. Total Planned Contributing Expenditures (LCFF Funds)

This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

• 7. Total Estimated Actual Expenditures for Contributing Actions

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

• 5. Total Planned Percentage of Improved Services (%)

- o This amount is the total of the Planned Percentage of Improved Services column.
- 8. Total Estimated Actual Percentage of Improved Services (%)
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

• 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)

• This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

• 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)

• This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

• 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)

 If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

• 13. LCFF Carryover — Percentage (12 divided by 9)

This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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